## Annual EEO Public File Report

## Blooming Prairie Farm Radio Covering the Period from December 1, 2021 to November 30, 2022

## Stations Comprising Station Employment Unit: KNXR FM

## Vacancy Information

| Full-time Positions |            | Total #  | Recruitment      | Recruitment Source |
|---------------------|------------|--|------------------|--------------------|
| Filled by Job Title | Date Hired | Interviewed                                      | Sources Utilized | of Hire            |
| Account Executive   | 1/1/2022   | 3  | 1,2,7            | 7                  |
| Account Executive   | 2/21/2022  | 4  | 1, 2, 3          | 1                  |
| Account Executive   | 6/6/2022   | 6  | 1, 2, 7, 8       | 2                  |
| Account Executive   | 6/6/2022   | Included in Recruitment Campaign for 6/6/22 Hire |                  | 7                  |
| Account Executive   | 6/6/2022   | Included in Recruitment Campaign for 6/6/22 Hire |                  | 8                  |

| Recruitment Sources:<br><u>Radio Announcements</u><br>1. KNXR Radio | <u>Contact Person/Type</u><br>Matt Ketelsen | e <u>Address</u><br>1647 16th Ave NW, Rochester, MN 55901 | <u>Telephone or email</u><br>507-285-5697 | #Interviews<br><u>from Source</u><br>4 |  |  |
|---|---|---|---|--|--|--|
| Internet Site:  |   |   |   |  |  |  |
| 2. Indeed   | Job Board                                   | www.indeed.com  | website only                              | 5                                      |  |  |
| 3. Facebook   | Social Media                                | www.facebook.com  | website only                              | 1                                      |  |  |
| 4. KNXR Radio   | Website                                     | mn975.com   | website only                              |  |  |  |
| 5. LinkedIn   | Social Media                                | www.linkedin.com  | website only                              |  |  |  |
| 6. All Access   | Job Board                                   | www.allaccess.com   | website only                              |  |  |  |
| <u>Other</u>  |   |   |   |  |  |  |
| 7. Referral   | Matt Ketelsen                               | 1647 16th Ave NW, Rochester, MN 55901                     | 507-285-5697                              | 2                                      |  |  |
| 8. Job Fair   | Matthew Hughes                              | 255 Cedardale Dr. SE, Owatonna, MN 55060                  | 507-444-9224                              | 1                                      |  |  |
| Supplemental Outreach Initiatives:                                  |   |   |   |  |  |  |

135 Job Fair

April 30, 2022

Matthew Hughes: matthewh@kowzonline.com KNXR Radio co-sponsored and hosted a Job Fair in Owatonna, MN